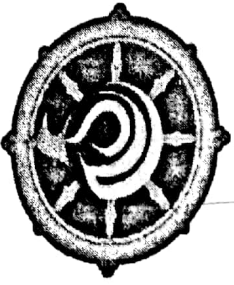


རྒྱལ་ཁབ་འབྲུག་གཞུང་།  
ཡོང་ཁག་པདྨ་སྐྱོང་ཆས་ཅེ་རྒྱུད་ཀྱི་ཁྲིའམ་པ་།  
Royal Government of Bhutan

DZONGKHAG ADMINISTRATION  
Chhoetse-Dzong: Trongsa



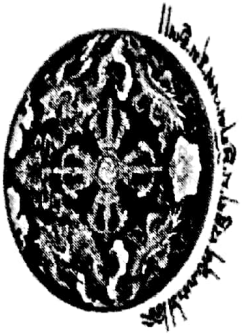
Minutes of 17th HRC Meeting  
Venue: DASHO'S CHAMBER  
19/6/2023

Agenda	Resolution	Remarks
<b>Endorsement of promotions within Broad Banded positions for July 2023</b>	The HRC reviewed the promotion proposal of 29 employees working under various sectors and endorsed 27 promotion proposals in line with section 13.8.3 of BCSR 2018. However, the HRC directed Mr. Pema Chopel, Asst. Procurement Officer, Mr. Tshering Gyeltsen, Accounts Assistant and Mr. Sonam Norbu, Driver to produce audit clearance certificate within 30th June, 2023 to facilitate their promotion. The HRC could not endorse two promotion proposals in line with section 13.8.3.2 of BCSR 2018 as they didn't meet the minimum performance rating of "Good" in the last three years.	Promotion summary attached
<b>Voluntary Resignation</b>	<p>The HRC reviewed and endorsed the voluntary resignation of following officials;</p> <ol style="list-style-type: none"> <li>1. Karuna Pradhan(EID# 202106918972), Teacher, Tshengkha CS, w.e.f 30.6.2023</li> <li>2. Yeshe Choden(EID# 200801267), Teacher, Tshengkha CS, w.e.f 7.7.2023</li> <li>3. Kinley Dorji(EID# 20180110562), Accounts Asst. Trongsa Dzongkhag, w.e.f 7.7.2023</li> <li>4. Sonam Yuden, Contract Teacher, Samcholing HSS w.e.f 16th July, 2023</li> <li>5. Kinga Dendup, Library Assistant, Samcholing HSS w.e.f 26th July, 2023</li> <li>6. Kezang Choden, Electrical Engineer w.e.f 30.6.2023</li> </ol> <p>However, the following officials have to pay a penalty as per section 20.3.1.2 of BCSR 2018 for failing to give prescribed notice period;</p>	Accounts Section to recover from their benefits

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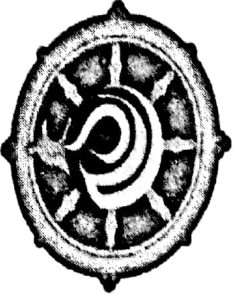


# རྒྱལ་ཁབ་འབྲུག་གཞུང་། ཡུལ་ཁག་བདག་སྐྱོང་། ཚས་ཅུ་ཁྲོལ་། རྒྱུ་གསལ་།

## Royal Government of Bhutan

DZONGKHAG ADMINISTRATION

Chhoetse-Dzong: Trongsa



Presentation by Investigation Team on moderation appeal	<p>1. Sonam Yuden, Contract Teacher, Samcholing HSS 2. Kezang Choden, Electrical Engineer, Dzongkhag</p> <p>In line with the decision of the 16th HRC meeting held on 6th June, 2023, The HRC reviewed the investigation report submitted by the investigation team as per section 4.2 of Max Manuel 2020.</p> <p>The investigation team found out that the moderation committee has carried out the moderation exercise as per the max manual 2020 and there isn't any supporting documents from the appellant substantiated with sufficient evidence of injustices. The moderation Committee has thoroughly discussed the criteria with all the principals through virtual conference and notified accordingly. Therefore, the HRC upholds the decision of the Moderation committee and there is no change in the moderation result.</p>	In relation to moderation criteria established by the moderation committee, the team found out that only two criterias were considered which is not exhaustive to differentiate the performance. Therefore, the HRC directed CDEO to consider the inclusion of additional as per Max Manuel 2023 inorder to enhance the comprehensiveness and fairness in the moderation process.
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Tshewang Rinzin  
HR Officer

Dorji Gyeltshen  
Sr. DHO

Dawa Tshering  
Offg. PO

Ugyen Denga  
AFO

Tshewang Penjor  
CDEO

Wangdi Gyeltshen  
CHAIRPERSON