



འབྲུག་རྒྱལ་ཁབ་འཛུགས་གཞུང་།  
 རྒྱལ་འཛུགས་ཀྱི་ རྒྱུ་རྐྱེན་གྱི་ རྒྱུ་ལྡན་གྱི་  
 རྒྱལ་འཛུགས་ཀྱི་ རྒྱུ་ལྡན་གྱི་ རྒྱུ་ལྡན་གྱི་



Royal Government of Bhutan

DZONGKHAG ADMINISTRATION

Chhoetse-Dzong: Trongsa

Follow up resolution on 11th HRC Meeting

2.12.2021

| SL.N | Agenda   | Resolution   | Remarks |
|------|--|--|---------|
| 0    |  |  |         |
| 3    | Absentees report of Mr. Dorji Phubra, Technician | In line with the decision of the 11th HRC meeting, Mr. Dorji Phubra, Technician was suspended from 1st November, 2021 for failing to report back to the station after availing leave from 5th October 2021. However, he reported back on 24th November, 2021 and the DHR went on leave from October 2021 and didn't report back to the station. Hence, the DHRC directed the HR section to collect all the supporting documents to authenticate his justification for his absenteeism. | DE      |

Minutes of 12th HRC Meeting  
 Venue: Conference Hall  
 1.12.2021

| SL.N | Agenda   | Resolution  | Remarks |
|------|--|---|---------|
| 0    |  |   |         |
| 1    | Endorsement of Promotion broad-banded positions for January 2022 | In line with section 13.8.3 of the BCSR 2018, the DHRC reviewed and endorsed all the promotion proposals of 39 employees working under various sectors. | HRO     |

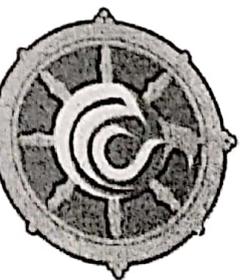
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འཕུལ་བྱེད་འཛིན་པོའི་འཕྲོད་སྐྱོང་ལྷན་ཁག་གི་



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| 2 | Proposal for Extraordinary leave                           | The DHRC deliberated on the EOL proposal submitted by Mr. Karma Dorji Sherpa, Assistant Engineer, Engineering and Human Settlement Sector and decided to seek recommendation from the Chief Engineer. The issue will be deliberated in the next HRC.  | Chief Engineer |
|   |  |   | DE             |
| 3 | Endorsement of medical escort leave                        | The DHRC reviewed and endorsed the medical escort leave of Mrs. Karma Yangzom, Sr. HA for the duration of 31 days w.e.f 17th August 16th September, 2021.   |                |
| 4 | Proposal of annual increment upon reaching maximum ceiling | As per section 11.7.5 of the BCSR 2018, the DHRC endorsed the increment beyond maximum ceiling for following officials w.e.f 1.1.2021<br>1. Penna Yangdon, Dispatcher<br>2. Sherub Tenzin, Technician   |                |
| 5 | Appeal on Moderation result                                | In line with the decision of the 11th HRC meeting, The DHRC reviewed the investigation report submitted by the investigation team as per section 4.2 of Max Manuel 2020.<br>The investigation team found out that the moderation committee has carried out the moderation exercise as per the max manual 2020 and there isn't any supporting documents from the appellant substantiated with sufficient evidence of injustices. Therefore, the HRC endorsed stand with the decision of the Moderation Committee and the investigation team. |                |

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|   |   |  |
|---|---|--|
| 6 | Voluntary resignation<br><br>The DHRC endorsed the voluntary resignation of following officials w.e.f 31st December, 2021;<br>1. Tshering Dawa Chezom(EID No. 20200116593), Teacher, Tshangkha CS<br>2. Phul Maya Bol, Cook(CID No. 10305000388), Tshangkha CS<br>3. Tshering Sandrup(EID No. 20200115992), SSI, Tashidingkha PS<br>4. Dorji Tshewang, DCDEO w.e.f.1.1.2022 |  |
|---|---|--|

Tshewang Rinzin  
HR Officer

Dorji Gyelshen  
DHO

Cheten Zangmo  
LRO

Dawa Tshering  
Offg. Planning Officer

Palden Wangmo  
DCDEO

Tbarchen  
Chief

Karna Dandup  
Dzongrab Gom

Phub Rinzin  
CHAIRPERSON  
DZONGDAG  
DZONGKHAG ADMINISTRATION  
TRONGSA